



2025 North Dakota FFA Delegate Committees

The 2024 – 2025 State FFA Officer Team has commissioned eight committees for delegate work at the 96th North Dakota FFA State Convention in June.

State Program of Activities Committee

Committee Chairs: TBD

Committee State Officer Representative: N/A

Board Liaison(s): Jeff Bjugstad

Purpose:

Review and revise the State Program of Activities. This committee will evaluate local POA implementations and the operation of our key state and national activities.

Guided Questions:

1. How can we support chapters and officers with developing and implementing their POA's?
2. What should be added to the State POA? What should be subtracted?
3. How can we recognize chapters for quality POAs?

Resources Required:

1. ND FFA Association Program of Activities 2024-2025
2. ND FFA Program of Activities Manual
3. Chapter Program of Activities: ****Need two examples?**
4. State Premier and Superior chapter results: 2024
5. State POA Recognition Guide 2024
6. Program of Activities Divisions and Quality Standards
7. National POA Resources

Auditing Committee

Committee Chairs: TBD

Committee State Officer Representative: Joe Lindberg

Board Liaison(s): JoDee Free

Purpose:

Review and discuss the State Association Financial Report. Look specifically at expenditures and reimbursements for various events and officers.

Guided Questions:

1. Do the financial documents appear clear and complete?
2. Review the cost for events.
3. Need to make a motion during new business to set the dues for 2025-2026.

Resources Required:

1. Treasurer's Report (Overall Budget, Budget by event, Net Worth/Ledger, Dues)
2. Spreadsheet showcasing which chapters are affiliated vs those who are not.
3. Membership by Chapter Spreadsheet

Student Input on the 100th Anniversary Committee

Committee Chairs: TBD

Committee State Officer Representative: Anna Palmer

Board Liaison(s): Callahan Lemar

Purpose:

Identify activities, events, and initiatives at a state and chapter level that celebrate the organization's century of impact. This could include organizing celebrations and/or media reflecting on the history of FFA, sharing stories of its influence on students, communities, and agriculture, and promoting the values of leadership, community, and agriculture education. Focusing on highlighting the legacy of FFA's growth and evolution over the past 100 years.

Guided Questions:

1. What events and activities should be done to celebrate the 100th anniversary.
2. Should we plan something statewide that connects current members with alumni to reflect on FFA's history and impact?
3. How can local chapters, members, and alumni be engaged in the celebration?

Resources Required:

1. Time capsule at NDSU
2. 85th Anniversary Book
3. List of activities done during the 85th Anniversary
4. National Committee report

Chapter Engagement and Retention Committee

Committee Chairs: TBD

Committee State Officer Representative: Dawsyn Malkowski

Board Liaison(s): Colbey Steeke

Purpose:

Discuss strategies to increase member involvement, improve chapter culture, and retain students in FFA throughout middle and high school. This committee will explore ways to support chapter officers and advisors in building a strong, inclusive, and engaging chapter experience.

Guided Questions:

1. What support do chapter officers and advisors need to boost engagement?
2. Should ND FFA develop resources, or a recognition program focused on member retention?
3. How can we support chapters that struggle with participation or motivation?

Resources Required:

1. Chapter membership data over the past 5 years
2. ND FFA membership statistics
3. Chapter participation data

Student Input on the Delivery of State-Level Competitive Events Committee

Committee Chairs: TBD

Committee State Officer Representative: Mariah Lovro

Board Liaison(s): Missy Hansen

Purpose:

Evaluate state-level CDEs and LDEs, focusing on potential updates, scheduling changes, and reviewing events that advance to the national level versus those that don't, with the goal of improving the overall competitive experience for FFA members.

Guided Questions:

1. What are the specific competitive events that need to be changed the most?
2. Are there appropriate venues and times to host state level competitive events that best reflect industry standards?
3. What barriers has North Dakota faced when trying to implement changes or new CDEs/LDEs/events?

Resources Required:

1. Current and historical participation numbers for all ND competitive events.
2. A breakdown of participation limits per event (team and individual)
3. A chart comparing state-level and national-level CDEs/LDEs, including which events advance to nationals and which do not.
4. National level CDEs/LDEs not currently offered in ND.
5. Calendar showcasing when each state-level event is hosted.
6. Criteria to create a new ND state competitive event.
7. Criteria to evaluating and potentially removing an existing state-level competitive event.
8. Event budget for each ND CDE/LDE.

Chapter Recognition & Awards Committee

Committee Chairs: TBD

Committee State Officer Representative: Teagan Erbele

Board Liaison(s): Amanda Huettl

Purpose:

Evaluate the current structure, promotion, and recognition of chapter-based awards, including Premier Chapter, Superior Chapter, National Chapter Awards, and Food for America. The committee will discuss strategies to increase awareness, accessibility, and the quality of award submissions from chapters across North Dakota. Additionally, the committee will explore the potential for introducing new chapter-based awards in areas such as community service, AET records, and SAE, to better reflect the diverse achievements of FFA chapters.

Guided Questions:

1. Do the existing awards adequately reflect the efforts of chapters in all key areas (e.g., leadership, community service, SAE, agricultural education)?
2. What resources or training do chapters need to improve participation and improve award applications?
3. Is there interest in creating new chapter-based award categories? SAE?

Resources Required:

1. Past award-winning applications (Superior, Premier, National Chapter)
2. Award Participation and Limitations
3. ND FFA Award Applications and Rubrics
4. Food for America program details
5. SAE Chapter Award criteria - Arizona
6. ND FFA website's recognition and awards section

Delegate Experience & Process Improvement Committee

Committee Chairs: TBD

Committee State Officer Representative: Bailey Urlacher

Board Liaison(s): Bill Zingg

Purpose:

Review the current structure and experience of the delegate process at the ND FFA State Convention. Evaluate how delegates are selected, prepared, and engaged in the business sessions. Recommend strategies to increase the readiness of delegates, understanding of their role, participation in delegate work, and impact of delegate work across all chapters.

Guided Questions:

1. Do students feel prepared and confident in their roles as delegates?
2. What resources to chapters need to better prepare delegates?
3. Are delegates given enough background information on committee topics prior to convention?
4. Would delegates benefit from a pre-convention orientation video, handbook, or virtual session?

Resources Required:

1. 2024 National Delegate Handbook or Orientation Materials
2. ND FFA Constitution & Bylaws (Delegate Allocation)
3. Past Delegate Committee Reports and Resolutions
4. Sample Committee Topic Submission Forms

Constitution & Bylaws Review Committee

Committee Chairs: TBD

Committee State Officer Representative: Grant Anderson

Board Liaison(s): Jeremy Carkuff

Purpose:

Review and evaluate any proposed changes to the North Dakota FFA Constitution and Bylaws. This committee will discuss how the proposed amendments align with the needs of the Association, National FFA policies, and the future growth of ND FFA. Delegates will provide feedback and, if appropriate, recommend adoption or further revision.

Guided Questions:

1. Are the proposed changes clearly written and easy to understand?
2. Do the changes align with the mission, values, and current operations of ND FFA?
3. How do the proposed changes compare with the National FFA Constitution and Bylaws?
4. Will the proposed changes positively or negatively impact members, chapters, or state-level leadership?
5. Are there areas of the Constitution or Bylaws that need clarification or updating in the future?
6. Is there enough awareness and discussion of proposed changes before convention?

Resources Required:

1. ND FFA Constitution and Bylaws (current version)
2. ND FFA Constitution and Bylaws with proposed changes highlighted
3. National FFA Constitution and Bylaws
4. Explanation letters or rationale for each proposed change
5. Summary of recent historical amendments (if applicable)