

ND FFA Association Board of Directors Minutes
Friday November 18, 2022
15th Floor Conference Room – State Capitol & Microsoft Teams

Members/Directors Participating:

Ben Curdy, District 1

Lance Van Berkomp, District 2

JoDee Free, District 3

Molly Zahradka, District 4

Breanna Pastir, District 5

Missy Hansen, District 6

Bill Zingg, District 7

David Leier, District 8

Amy Klain, FFA President

Katelyn Duchscher, FFA Secretary

Hailey Maddock, FFA Vice President

Regan Jones, FFA Treasurer

Faith Norby, FFA Reporter

Jakob Van Berkomp, FFA Sentinel

Wyatt Kersten, FFA Parliamentarian

Nikki Fideldy-Doll, State Advisor

Craig Kleven, State Exec. Secretary

Beth Allen, FFA Foundation

Standing Committees:

Written Applications & SAE	Bill Zingg, Missy Hansen, Craig Kleven, Jakob Van Berkomp, Faith Norby
CDE	David Leier, Lance Van Berkomp, Breanna Pastir, Craig Kleven, Amy Klain, Wyatt Kersten
Finance	Nikki Fideldy-Doll, Beth Allen, JoDee Free, Regan Jones
Events/Activities	Molly Zahradka, Ben Curdy, Nikki Fideldy-Doll, Hailey Maddock, Katelyn Duchscher
Policy	Nikki Fideldy-Doll, Craig Kleven, David Leier, Amy Klain

Others present: Rebecca Duben

Microsoft Teams: Breanna Pastir and JoDee Free

The meeting was called to order by Fideldy-Doll at 1:07 p.m. CST.

Board members introduced themselves and which district they represent or state officer position they hold.

Secretary's Report

The secretary's minutes were reviewed.

It was moved by Zingg, seconded by Curdy, to approve the 8.7.22 minutes. Motion passed.

It was moved by Allen, seconded by Kersten, to approve the 11.3.22 special board meeting minutes. Motion passed.

Treasurer's Report

Fideldy-Doll reported that as of 11.15.2022 the net worth for the ND FFA Association is as follows: Checking: \$ 306,530.32; Savings: \$0; and Investments: \$243,74.60.

Fideldy-Doll reviewed the 2022-23 Category Report outlining recent income and expenses. She said that an itemized report of expenses will be presented at the next meeting.

Accounts Receivable-Aged Debtor's List as of 11.17.22: Total: \$ 29,276.56; 0 – 30 days: \$5,338.56; 31-60 days: \$7,460; 61-90 days: \$16,478; and > 90 days: \$0. Fideldy-Doll said that the office will be sending out bill payment reminders to chapters twice a month.

It was moved by L. Van Berkom; second by Duchscher, to approve the treasurer's report as of 11.15.22, and Aged Debtor's List as of 11.17.22. Motion Passed.

State Officer Report: Klain

Klain reported that the officers have had a busy Fall. Fall leadership was held and the state officer team put on the 101 conference. State officers held a book drive for the little libraries around Bismarck-Mandan and launched their .5 initiative. Norby and Jones had chapter visits, both of which went very well. The officers had a jam-packed week at National FFA Convention, where many of them served on committees.

Standing Committee Reports

- a. **Written Applications & SAE:** Hansen reported that the committee met and reviewed the POA report and submissions. The committee suggested minor language changes to the report; nothing substantive. Suggested updates were given to Fideldy-Doll.
- b. **CDE:** Kleven reported that the committee reviewed the Agronomy CDE and the grain grading documents. He said that changes were made to clean up the information and make more current with industry standards and trends. Kleven said that the committee proposes that these changes go in effect for the 2023 winter agronomy event and 2023 season.
- c. **Finance:** Allen went through outstanding state bills. She said that the Finance committee is going to explore 100% membership and how it will affect ND. She said that the foundation will be looking at setting a deadline for all chapters to be affiliated at a certain time. No timeframe has been set at this time.
- d. **Events/Activities:** Curdy reported on FFA Camp and the most recent FFA Camp Committee meeting. He addressed concerns with district dances. He suggested t-shirts for all student members for these dances. If students took the shirt off, they would be asked to leave the dance. Feels that this would be easier to monitor.

Kleven said that knives are not allowed at the dance. It is a Class B felony for the City of Bismarck owned facilities, such as the Bismarck Event Center. The Bismarck Police Officers visited with state staff and the state staff has discussed with the Bismarck Event Center about setting up metal detectors for the dance.

Allen suggested having a diagram for the advisors/officers on the dress code to show what is allowed. All ag teachers be in t-shirt. Katelyn suggested doing fun things with the t-shirt such as having students sign it or allowing students to submit design ideas for the shirt.

- e. **Policy:** Leier said that the committee reviewed the ND FFA Association Board of Directors Policy Manual. Under Governance, the committee suggested including language that stated that all members of the board were allowed to vote. The committee also suggested adding language on Page 10 of the manual that allowed CDE/LDE reviews on an as needed basis. Finally, remove Winter Leadership Conference language on Page 8, item 8, letter b. Leier said that the committee reviewed the Career and Leadership Development Events and Activities Guide to Policies and Procedures but didn't have any suggested changes.

Old Business

- a. **FFA Board of Directors Policy Manual, Addendums, and FFA General Rules: Review, clarification, planning and implementation: It was moved** by Free, seconded by Hansen, to establish a February 1, 2023, deadline for this year only for chapters that have not submitted the POA. Districts that have already submitted, even if blank or insignificant submission, will not be required to resubmit. Chapters will not be able to participate in events if they fail to submit by February 1, 2023. Motion passed.

The Written Application Committee will continue to evaluate the POA manual.

It was moved by L. Van Berkom, seconded by Allen, to approve the Career and Leadership Development Events and Activities Guide to Policies and Procedures. Motion passed unanimously.

The Board reviewed the recommended changes to The Board of Directors Policy Manual.

Hansen asked if the board member rotation years on Page 5 of the manual needed to be updated? Kleven said it would require us to change the manual on a more frequent basis. Fidely-Doll said we would look to find a more generic statement or add years. Hansen said it wasn't a change that needed to happen today.

It was moved by Leier, seconded by Jones, to approve the Board of Directors Policy Manual with the proposed changes. Motion passed unanimously.

Fidely-Doll reported that the LDE manuals are being updated with the new format. She said that she is working winter CDEs as well.

b. **Other:** No additional old business items to discuss.

New Business

a. **Standing Committee Action Items**

Written Applications and SAE Committee: No action items.

CDE Committee: **It was moved** by L. Van Berkom, seconded by Klain, to approve the proposed changes to the Agronomy CDE Handbook for 2023 and the grain grading sheet which will be implemented in 2024. Motion passed unanimously.

The 2024 grain grading sheet will be at the 2023 contest for a trial basis. Kleven asked Pastir to work with Bruce Bachmeier and Lane Moellenkamp to develop a problem set to show how that would look in handbook. Due in January 2023.

Finance committee: No action items.

Events/Activities Committee: **It was moved** by Zahradka, seconded by Curdy, to purchase t-shirts for all leadership conference attendees, which they would be required to wear to attend the dance. Discussion was held.

It was moved by Leier, seconded by Norby, to refer this to the Events/Activities Committee and report back to group at their next regularly scheduled meeting. The committee will need to determine vendor costs, turnaround time, and how it affects the registration deadline. Motion passes.

It was moved by Zahradka, seconded by Duchscher, to give the FFA Camp Committee power to act for the planning and implementation of FFA Camp 2023. Discussion occurred.

Multiple board members asked for more communication on the FFA Camp along with outcomes to share with parents and donors and the budget. Allen said it is hard to budget without this information; need to sell the camp to her so that she can sell it to the foundation board. Curdy said he would be happy to be more transparent and to share information on a timelier basis.

Curdy said there are survey results for the FFA Camp. Pastir asked to make survey a number or rating scale. What is currently available isn't really something to be measured. Curdy said that could be done.

A roll call vote was taken: Allen – Yes; Curdy – Yes; L. Van Berkom – Yes; Free – Yes; Zahradka – Yes; Pastir – Yes; Hansen – Yes; Zingg – Yes; Leier – No; Klain – Yes; Duchscher – Yes; Maddock – Yes; Jones – Yes; Norby – Yes; J. Van Berkom – Yes; Kersten – Yes; and Klaven – No. A vote of 15 in favor and two opposed. Motion passed.

Kleven left the meeting for a personal matter.

It was moved by Zahradka, seconded by Curdy, to allocate \$1,000 from the Association State Officer Expense line item for officers to attend FFA camp. A roll call vote was taken: Allen – No; Curdy – Yes; L. Van Berkom – Yes; Free – No; Zahradka – Yes; Pastir – No; Hansen – No; Zingg – Yes; Leier – No; Klain – Yes; Duchscher – Yes; Maddock – Yes; Jones – Yes; Norby – No; J. Van Berkom – Yes; and Kersten – No. A vote of nine in favor and seven opposed. Motion passed.

Zahradka said that the \$1000 would cover six to seven officers attending. This would be voluntary for officers. The board discussed the time commitment of officers, timeline constraints, budgeting, and the benefits and struggles this would present for officers and FFA staff. Curdy said that it is a possibility to explore other dates for camp. We are flexible and we want to work with you. He said that Wesley Acres Camp is flexible during weekdays. The big component for this motion was interaction with officers.

- b. **Range Judging Review:** Fideldy-Doll said that Kleven was in the process of planning on where range judging was going to be held. Zahradka asked that the range results be put on the FFA website.
- c. **Leadership Conference Review:** Fideldy-Doll said that next years State LDE Day will be held on December 12, 2023, at the Bismarck Event Center. She said the Bismarck Event Center is more conducive than the Ramkota Hotel and Conference Center in Bismarck to holding State LDE Day and the dance. Pastir asked that concessions be open for lunch next year. Fideldy-Doll said that a metal detector will be set up prior to the dance and require more security and added expenses.
- d. **National Convention Review:** Fideldy-Doll said that the Foundation listed results on the FFA website. She said that information was shared on social media. She said that a finalized budget will be available at the next meeting. There have been districts that have mentioned virtual components of CDE and LDE. Fideldy-Doll said that she is not in favor of virtual delivery. She asked directors to remind districts that multiple hotels have changed. The Omni Hotel is downtown. The next hotel is 30 minutes away. She said that during the next few months we will do the lottery for 2025 and beyond. She reminded members to have districts fill out the survey.
- e. **District Leadership**
Fideldy-Doll said that the office is currently preparing for eight district leadership events along with LDE day. Registration for District Leadership is due November 22. She encouraged advisors in the district to register early. Students must have their waiver signed by November 22. There is no plan on weather adjustments at this time. May need to reschedule if weather poses a problem. She also reminded members that host forms on website need to be completed.

f. **State LDE Day**

Fideldy-Doll said that the state LDE day will be held at the Bismarck Events Center on December 12. Concessions will be open. Districts will have a short turnaround time from District Leadership to re-register. A schedule and event/meeting room maps are on the ND FFA website. Official dress is required.

Fideldy-Doll said that as soon as District Leadership is over, we will work to get the order of appearances posted on Friday. We are still in need of judges for State LDE day. She said that advisors have been asked to help out to make things run smoothly. Past state officers are also coming to assist.

g. **FFA Camp 2023**

Registration opens May 1 for 2023 FFA Camp. Camp dates are July 31 – August 2, 2023. Will be held at Wesley Acres Camp and Retreat Center in Dazey, ND. Allen said that the ND FFA Foundation did budget \$2,500 again.

h. **Lakota FFA Chapter Charter**

The Lakota FFA Chapter Charter has a non-qualified teacher/FFA advisor; therefore, it is a non-ND CTE approved program. Waiting for charter to be ratified by their board. They would have to reapply. They cannot receive new chapter funds.

i. **POA Report**

Fideldy-Doll shared POA submissions, deadlines, and expectations.

FFA Foundation Report

Beth reported that the annual FFA Foundation Board of Directors meeting was held this week. Glen Huettl was elected the industry/donor representative from Plains Ag. Next year there will be one teacher spot open.

State officer training will be held in in Fargo on December 1. There were 360 applications for blue jackets; 235 students were awarded a jacket. Allen said that the Foundation should receive \$3,000 this year in December from star partners. She is hoping to get blue jackets by District Leadership.

Allen said that the FFA Foundation Blue and Gold Gala was held in Fargo on November 5. It was well attended, and a good time was had by all.

Next Meeting Date & Location

The next Board of Directors meeting will be held on Monday, March 27 at 1 p.m. CST via Microsoft Teams. More information will be sent out at a later date.

Announcements

Nikki asked that board members provide timely updates to districts on all ND FFA board of directors' meetings. Nikki said that she would send a recap out to members to share.

Zahradka said that she is going to be getting a group of individuals in the state together to look at how we can support agriculture teachers with families at FFA events, specifically the state FFA convention.

Adjourn

It was moved by Duchscher, seconded by Maddock, to adjourn the meeting. Motion passed.

Meeting adjourned at 4:10 p.m. CST.